

**RESOLUTION NO. 2018-25**

**A RESOLUTION OF THE VILLAGE COUNCIL OF THE VILLAGE OF KEY BISCAYNE, FLORIDA (“VILLAGE”), PROVIDING FOR RATIFICATION OF THE 2017-2020 COLLECTIVE BARGAINING AGREEMENT BETWEEN THE VILLAGE AND THE INTERNATIONAL UNION OF POLICE ASSOCIATIONS, AFL-CIO, FOR THE BARGAINING UNIT CONSISTING OF THE VILLAGE’S GENERAL EMPLOYEES; AUTHORIZING THE VILLAGE MANAGER TO SIGN THE COLLECTIVE BARGAINING AGREEMENT ON BEHALF OF THE VILLAGE AND TAKE ALL ACTIONS NECESSARY TO IMPLEMENT THE AGREEMENT; AND PROVIDING FOR AN EFFECTIVE DATE.**

**WHEREAS**, the Village of Key Biscayne (“Village”) desires to ratify the 2017-2020 Collective Bargaining Agreement (“Agreement”) between the Village and the International Union of Police Associations, AFL-CIO, for the bargaining unit consisting of the Village’s general employees (“General Employees’ Union”) (a copy of the tentative Agreement is attached hereto as Exhibit “A”); and

**WHEREAS**, the Village Council finds that ratification of the Agreement is in the best interest of the Village.

**NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE VILLAGE OF KEY BISCAYNE, FLORIDA, AS FOLLOWS:**

**Section 1.     Recitals.** Each of the above-stated recitals are hereby adopted, confirmed, and incorporated herein.

**Section 2.     Authorization.** The Village Manager is hereby authorized to execute the Agreement, in the substantial form attached hereto as Exhibit “A,” and to take all actions necessary to implement the Agreement and the purpose of this Resolution.

**Section 3.**     **Effective Date.** That this Resolution shall be effective immediately upon adoption hereof.

PASSED and ADOPTED this 25<sup>th</sup> day of June, 2018.

  
MAYOR MAYRA PEÑA LINDSAY

ATTEST:

  
JENNIFER MEDINA, CMC  
VILLAGE CLERK



APPROVED AS TO FORM AND LEGAL SUFFICIENCY

  
VILLAGE ATTORNEY